

Pennsylvania Career Fire Chiefs Association

Pledge of Confidentiality

All members of the PACFCA are subject to adhere to the mission and standards of conduct adopted by this organization and are duly bound to the highest level of confidentiality and discretion in the acquisition of and/or relay of any information to any person or entity, either inside or outside of this organization, be such information reported or discussed, at any meeting or gathering of this organization and its members.

All members are expected and assumed to respect and have the best interest of the members and this organization in mind at all times. The basis of mutual trust and respect is provided and is critical to maintain a secure environment for each member who participates in discussions and/or provides reports to this organization.

Proprietary information of any subject that is discussed, reported and/or exchanged by any member is to be considered by all in attendance as highly confidential in scope and nature and is provided with trust and knowledge that this information is to be respected with the full trust and security of each member.

Any instance that results in a breach of confidentiality or is shown to have disregard for discretion that compromises the trust of another member through or by a “leak” of discussions or reports, inside or outside of the context given, and is related to any information obtained through association with PACFCA should be reported to the Executive Board of PACFCA for further action.

The Executive Board has the authority to review the complaint, contact members named in the complaint, confront membership perpetrators for any breach of confidentiality or “leak” of information to those outside this organization and may consider such action as sufficient to permanently terminate and bar membership in the PACFCA organization.

The undersigned has read and understands the Pledge of Confidentiality and agrees to abide by the statement above.

Signed and witnessed:

Individual Name Print	Fire Department	Date
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(Signature)

Witnessed by:

Signature

Print Name